



2019 Annual Report

Student U continues to grow and deepen its commitment to our values and vision for Durham to become a place where all students are succeeding:

1. After a long rebranding process, we will release an updated mission statement and a new brand that reflects our organization's incredible growth and potential.
2. We welcomed two Student U alums (Francis Dela Cruz and Alyzia McAlmon) to our Board of Directors, joining the two parents who have sat on our Board for 5 years now.
3. As analyzed in our first annual Equity Report, Student U's Board and staff are becoming more representative of the students and families we serve. We will always remain an organization that believes in cultivating a multi-ethnic and diverse community of staff and Board, but this milestone is an exciting one and holds us accountable for ensuring that all of our decisions reflect the families and students we serve.

OUR PROGRAMMING

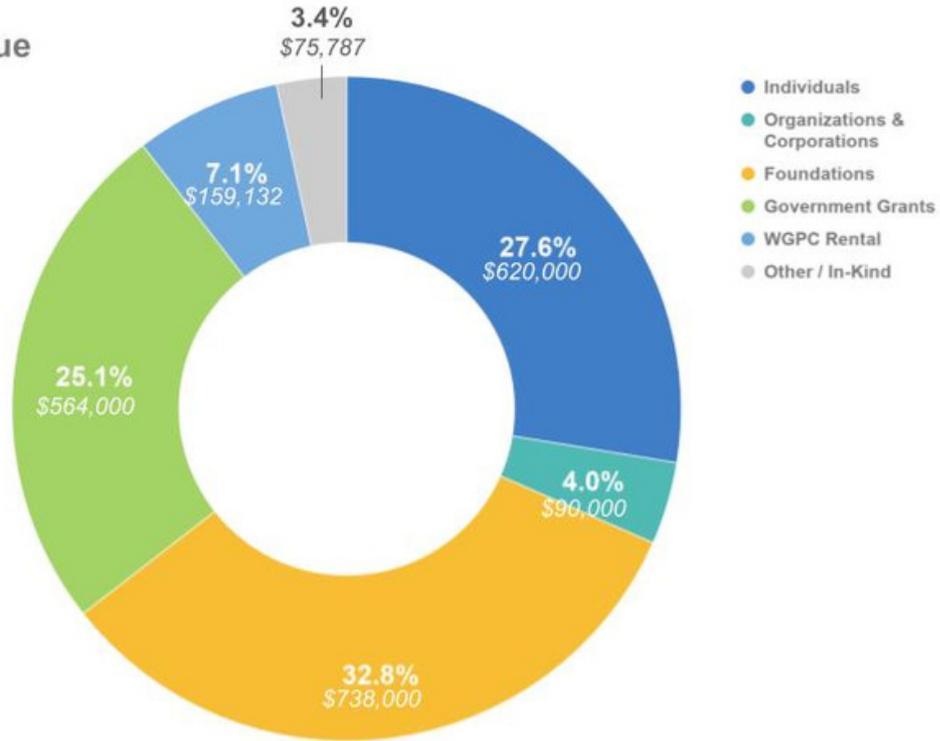
Student U is committed to evolving its programming in ways that are responsive to the stated needs and desires of our students and families. In 2019, that has included the following programmatic updates:

1. 9th Grade Build Up: Provide additional afterschool support for 9th-grade students during a crucial transition year, focusing on the academic content and skills needed to succeed in the more independent high school environment.
2. Internship Program Revamp: adding a month of professional readiness training for high school students and extending internship offerings into our college program with a particular focus on local STEM companies.
3. College Fellows & Retreat Collaboration: hiring Student U college students to serve as peer leaders and on-campus allies for first-year students, then planning a summer retreat in collaboration with the Emily K Center, Elon Academy, and Partners for Youth Opportunity.
4. Academic Interventionists: Bring in academic specialists to lead small group sessions on math and literacy during Middle School Year-Round Program for students who are behind grade level.
5. Bilingual Families Advocate: creating a new staff position responsible for facilitating communication with our Spanish-speaking families and ensuring our Spanish-speaking students' needs are met.

FINANCIALS

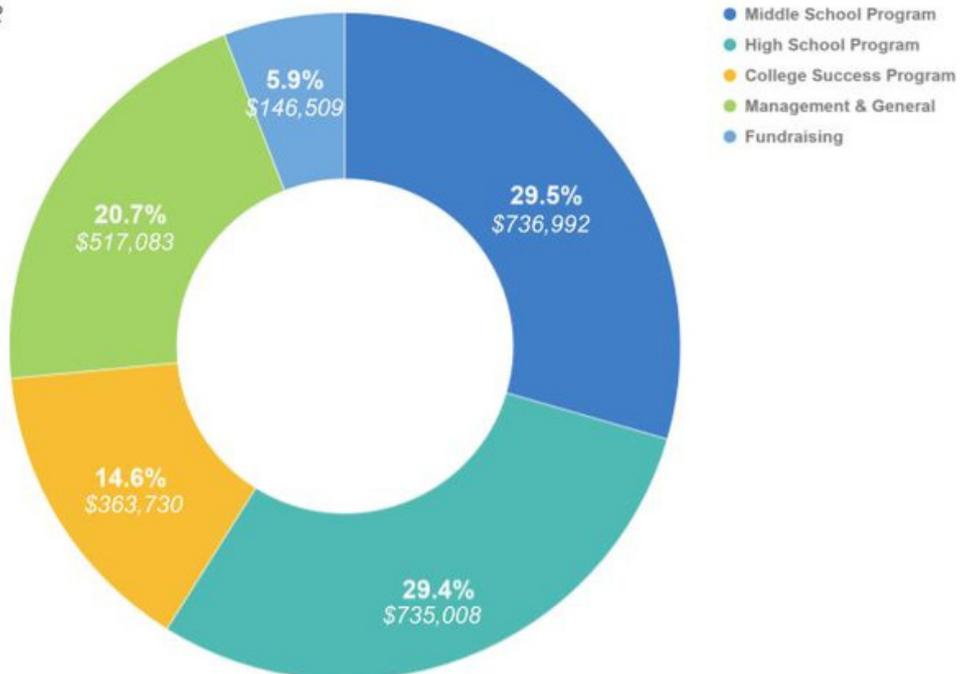
2019 Revenue

Total: \$2,246,919



2019 Expenses

Total: \$2,499,322



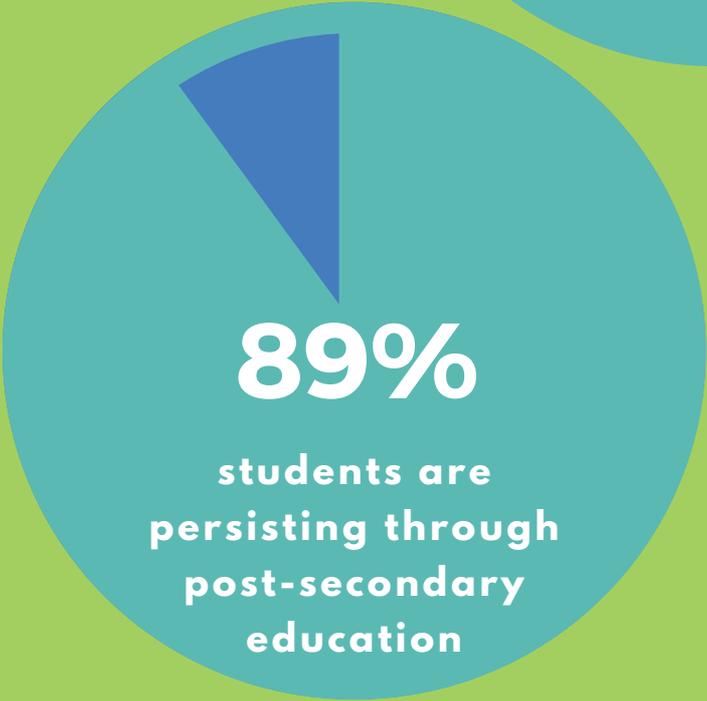
RESULTS

For students who stay in our programming from start to finish, they have outstanding outcomes:



100%

High School
Graduation Rate



89%

students are
persisting through
post-secondary
education



35

College Graduates