

HOPE Learning Center: The W.G. Pearson Center Health Compact

With health and safety as the Learning Center's first priority, our ability to offer in-person and/or hybrid learning experiences hinges on the willingness of our community to come together in support of our collective health and safety. Each of us has a responsibility to know and act on these standards in a way that maximizes a safe and healthy environment for us to teach, work, learn and live.

By signing the Hope Learning Center Health Compact, staff and families commit to following the health and safety protocols and guidelines outlined in the [WGPC HOPE Learning Center Safety Protocols](#) document to protect the health and wellness of the entire community. Our evolving policies and protocols will align with the latest and most reliable scientific information; local, state and federal guidance; and our lived experience at the Center. If evolving guidelines require any changes to this document, we will share updates with you directly.

By signing this agreement, WGPC Learning Center staff and families acknowledge:

- The highly contagious nature of COVID-19 and that they voluntarily assume the risk that themselves, their child(ren) and/or family may be exposed to or infected by COVID-19, and that such exposure or infection may result in personal injury, illness, permanent disability and death.
- They have read and understand the safety protocols and expectations as outlined in the WGPC HOPE Learning Center Safety Protocols document.
- They understand that while precautions serve to mitigate risk, they do not guarantee protection against the transmission of COVID-19.
- They understand that the risk of becoming exposed to or infected by COVID-19 at the Learning Center may result from their own or others' acts or omissions.
- Given that knowledge and guidance regarding COVID-19 continues to evolve, they agree to abide by any adjusted health/safety policies or protocols that the Learning Center puts in place to maintain a healthy environment.

I/WE HAVE READ THIS ACKNOWLEDGEMENT OF RISK AND RESPONSIBILITIES, FULLY UNDERSTAND ITS TERMS, AND SIGN KNOWINGLY AND VOLUNTARILY.

I will be participating in the Learning Center as a (check one):

Student Family member/guardian of a student Staff member Other _____

Printed Name: _____

Signature: _____ **Date signed:** _____



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HOPE Learning Center Safety Protocols

Fall 2020

The policies and procedures within this guide are intended to be followed by those who are participating in the HOPE Learning Center at WGPC, including staff, students, families, and visitors.

All participants must sign the compact at the end of this handbook agreeing to these protocols before arriving at the Center.



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At this time, only staff and students will be permitted to enter The W.G. Pearson Center. Parents and guardians will not be allowed to come inside the building.

Guiding Principles

The W.G. Pearson Center's policies and protocols for responding to the COVID-19 pandemic will be rooted in safety for our staff, safety for the people we serve, and for the public with whom we interact. The W.G. Pearson Center's plans will also be aligned and consistent with local orders and ordinances from the City of Durham and Durham County, as well as the State of North Carolina's Phased Reopening Model. Our plans will follow recommendations from the federal government (Opening Guidelines), Centers for Disease Control and Prevention, N.C. Department of Public Health, and the Duke Health Advising Team. Our knowledge and understanding of the COVID-19 virus continues to evolve and our policies and plans will be updated as more information becomes available.

Learning Center Expectations

Mask-wearing:

- All individuals will wear masks — at all times indoors (except when eating or drinking in a socially distanced way), and outdoors in situations where social distancing is not possible.
- Staff will wear masks when working alone in their private offices, small group offices, shared classrooms or work spaces.
- WGPC will provide masks for those who do not have their own. Cloth masks or face coverings should be washed daily.. Cloth face coverings must have at least two layers of material to be effective in reducing emission of particles. Gaiters that are one layer thick are not considered effective.

Hand-washing:

- Staff will schedule hand-washing breaks throughout the day for all students: especially upon arrival at school, before and after eating, and after using the restroom.
- Hand sanitizer stations with at least 60% to 90% alcohol will be available throughout the building.



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Social distancing:

- Staff and students must maintain a separation of 6 feet whenever possible in all indoor and outdoor settings.
- When indoors, all individuals must wear a face covering or face mask and maintain 6 feet of physical distance or observe facility specific requirements.
- When outdoors, individuals must wear a face covering or face mask when social distancing is not possible.
- Large-group gatherings are postponed until further notice. In-person events, **when permitted**, will be limited to numbers specified by national, state and local guidance.

Before Arrival at Learning Center

Before arrival at WGPC, families should be alert for any symptoms of COVID-19 and keep students home if they show any signs of illness.

<p>Required exclusionary NCDHHS symptoms include:</p> <hr/> <ul style="list-style-type: none">● fever of 100.4°F or higher● cough● shortness of breath or difficulty breathing● chills, shivering or sweating● new loss of taste or smell	<p>Confirmation of alternative diagnosis from health care provider explaining the symptoms below must be sent to Learning Center staff. Additional symptoms that preclude attending school include:</p> <hr/> <ul style="list-style-type: none">● sore throat● vomiting/diarrhea● flushed cheeks● fatigue● extreme fussiness● achiness or muscle pain● headache● not eating or drinking
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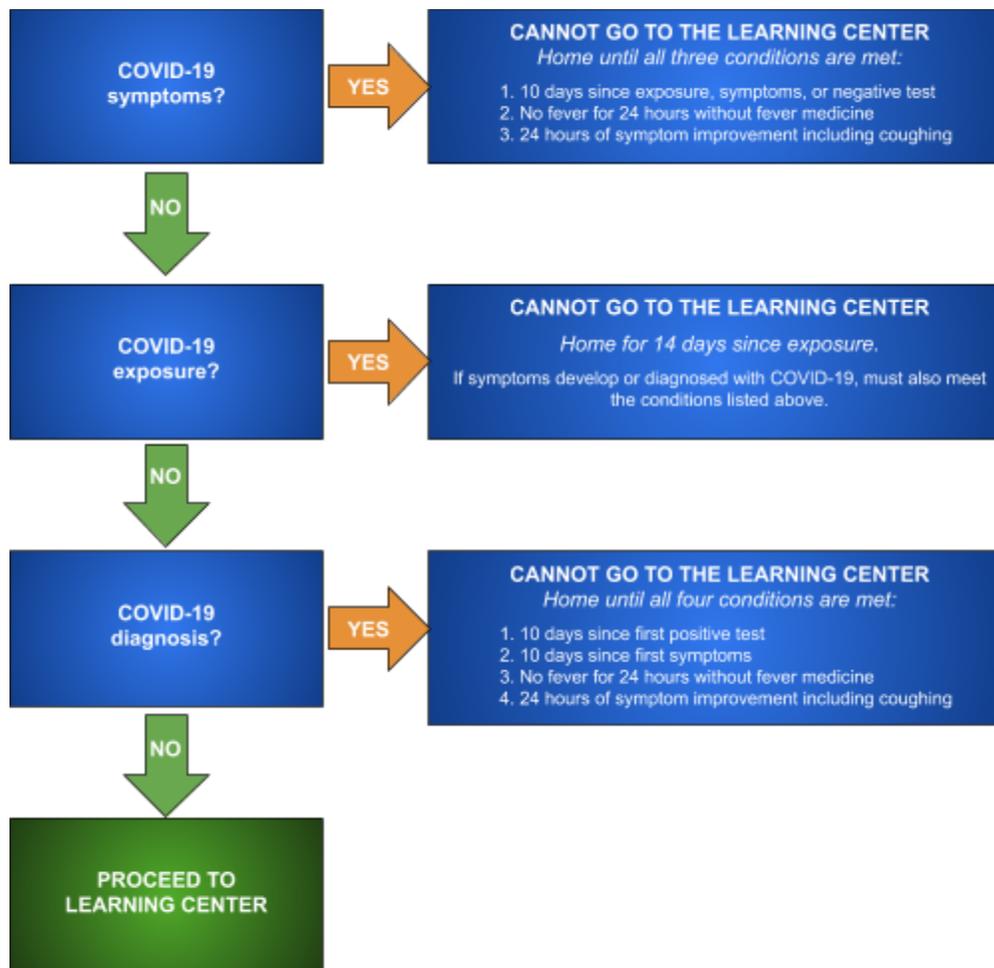
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Health Screening Protocols

Before leaving home for WGPC each day, all families should check their students for symptoms using the COVID-19 screening checklist.

COVID-19 DAILY SCREENING PROTOCOLS

All students and staff will be screened daily.





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At the Learning Center

The following procedures, Center adjustments, staffing changes and procurement of supplies will help make the Learning Center safer.

All students will be dropped off and picked up at the Umstead St. car loop entrance to WGPC each day. To access this entrance, use the building address (600 Umstead St.)

Arrival

Upon students' arrival at The Learning Center each day, their parent/guardian will accompany them to the check-in table and complete a health screening consisting of a temperature check and questions regarding exposure to or symptoms of COVID-19 (see below), to be recorded in a Google Form with results only shared with necessary members of Student U's Pandemic Management staff team. Parents and guardians should wear masks when dropping off their students and interacting with staff.

If a student's temperature is below 100.4 and they do not have exposure/symptoms of COVID-19, the student will proceed to class. If the student has a temperature at or above 100.4 or reports other symptoms or exposure to COVID-19, they will not be allowed to enter the building and should leave with their parent or guardian.

If a student is being dropped off later than their normal drop-off time, text the Learning Center coordinator who will send a staff member to greet them at the door and perform a health screening before they enter the building.

Health Screening Questionnaire

- Do you have a fever, cough, shortness of breath, difficulty breathing, chills, new loss of taste or smell, vomiting or diarrhea?*
- Have you had any of these symptoms since last time you were on campus?
- Have you been tested for COVID-19? (If respondent answers yes, proof of negative test is required)
- Have you potentially been exposed to COVID-19 or have reason to believe you/someone in your household might have COVID-19?***
- Have you shared a home or been in close contact with anyone who has these symptoms, has been tested, or has reason to believe they've been exposed to COVID-19?
- Temperature is checked and recorded. (Must be under 100.4F)



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*Fever is determined by a thermometer reading 100.4°F or higher or by subjective signs such as flushed cheeks, fatigue, extreme fussiness, chills, shivering, sweating, achiness, headache, not eating or drinking.

**Exposure is sharing a household or having close contact with anyone with COVID-19 or has symptoms of COVID-19.

During Learning Center Hours

If a student or staff member begins feeling ill while at the Learning Center, they will be required to report to a designated space on the 2nd floor of WGPC to be evaluated by an on-site medical professional. If their symptoms are consistent with possible symptoms of COVID-19, a parent or guardian will be called to pick up the student immediately. The student will remain in an isolated space until their ride arrives.

Following a student being asked to leave for possible COVID-19 symptoms, next steps can be found in the flow chart above and in the table on the following page.

Movement within WGPC

The Learning Center daily schedule will be designed to keep students together with the same group of peers at all times to limit exposure to a larger number of individuals. Transition times throughout the building will be monitored to ensure that a safe distance is maintained and that groups of students intersect with one another's travel routes as little as possible.

Directional and navigational signage will be visible throughout the building to denote the correct ways to travel and the capacity limits within each space, including restrooms.

Meals

Eating is the only indoor activity during which students will be permitted to remove their masks. Students will remain socially distanced during meal times and will eat only among the other students in their daily classroom to limit exposure to a larger number of individuals. Students and staff should wash hands thoroughly before and after eating.

Students should bring a personal water bottle each day and will be provided with one if they do not come with one. Water fountains will be unavailable for use but a water cooler and all sinks will be available for refills throughout the day.



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Storage of Personal Belongings

Each student will be assigned a place in their classroom to work each day, and all personal belongings should be stored in this space. Students should aim to remain in their assigned space within the room.

Supplies

Students will be given sets of supplies during their first week at the Learning Center and will be responsible for keeping up with these materials with their personal belongings. There should be no sharing supplies, returning supplies, or leaving personal supplies in the building other than in a designated personal area within the classroom.

Athletic Activities

When outdoors and able to maintain distance from one another, students may participate without masks. At any time a student is not actively participating in the activity, a mask should be worn. There will be no sharing of water bottles, clothing, shoes, or towels.

Departure

Students will maintain social distance while awaiting their transportation home each day. Parents and guardians should wear masks in their cars when picking up their students and interacting with staff.

Responses and Management for Suspected, Presumed and Confirmed Cases

STUDENT	Feels Sick	Symptoms Detected Upon Arrival at School	Develops Symptoms at School	Reports Exposure Within the Last 2 weeks, No Symptoms	Reports Diagnosis Less than 10 Days Ago, No Symptoms
Action	Stay home.	Student will not be allowed to enter facilities and must return home immediately.	Student will be isolated in designated area and sent home.	Student will not be allowed to enter facilities and must return home immediately.	Student will not be allowed to enter facilities.
Contact	Healthcare provider, especially if COVID-19 symptoms	Parent or guardian contacted to transport student from LC	Parent or guardian contacted to transport student from LC	Parent or guardian contacted to transport student from LC	Student will not be allowed to enter facilities and must return home.



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STUDENT	Feels Sick	Symptoms Detected Upon Arrival at School	Develops Symptoms at School	Reports Exposure Within the Last 2 weeks, No Symptoms	Reports Diagnosis Less than 10 Days Ago, No Symptoms
Quarantine	Dictated by symptoms and/or diagnosis. See Return to School.	Dictated by symptoms and/or diagnosis. See Return to School.	At least 10 days after appearance of first symptoms.	14 days after last close contact.	10 days after first positive COVID-19 test.
Cleaning	N/A	N/A	Areas closed off for at least 24 hours and then cleaned and disinfected.	LC will follow directions from Durham County Public Health Department.	N/A
Notification	Dictated by symptoms and/or diagnosis.	If positive diagnosis, LC will notify Durham County Public Health Department and follow their guidance about notifications for students, families and faculty staff, and follow any additional instructions about facilities closures and contact tracing.	If positive diagnosis AND symptomatic, LC will notify Durham County Public Health Department and follow their guidance about notifications for students, families and faculty staff, and follow any additional instructions about facilities closures and contact tracing.	LC will notify Durham County Public Health Department and follow their guidance about notifications for students, families and faculty/staff, and follow any additional instructions about facilities closures and contact tracing.	LC will notify Durham County Public Health Department and follow their guidance about notifications for students, families and faculty/staff, and follow any additional instructions about facilities closures and contact tracing.



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STUDENT	Feels Sick	Symptoms Detected Upon Arrival at School	Develops Symptoms at School	Reports Exposure Within the Last 2 weeks, No Symptoms	Reports Diagnosis Less than 10 Days Ago, No Symptoms
<p>Return to School</p>	<p>Student may return to school if fever-free** with confirmation of alternative diagnosis from health care provider explaining symptoms and after feeling well for 24 hours. Individuals who receive a positive COVID-19 test may return after 10 days since first symptoms, at least 24 hours have passed since recovery* and improvement in respiratory symptoms. They should also provide a statement from their physician clearing them to return.</p>	<p>If diagnosed with COVID-19, student may return after 10 days since first symptoms, at least 24 hours have passed since recovery* and improvement in respiratory symptoms. They should also provide a statement from their physician clearing them to return.</p> <p>If COVID-19 test is negative, student may return if fever free** and after feeling well for 24 hours. Confirmation of alternative diagnosis from health care provider explaining symptoms must be sent to Student U staff.</p>	<p>If diagnosed with COVID-19, student may return after 10 days since first symptoms, at least 24 hours have passed since recovery* and improvement in respiratory symptoms. They should also provide a statement from their physician clearing them to return.</p> <p>If COVID-19 test is negative, student may return if fever free** and after feeling well for 24 hours. Confirmation of alternative diagnosis from health care provider explaining symptoms must be sent to Student U Staff.</p>	<p>Student may return to school 14 days after last close contact, IF no symptoms develop NOR do they have a positive COVID-19 test.</p> <p>Individuals who receive a positive COVID-19 test should provide a statement from their physician clearing them to return.</p>	<p>Student may return to school 10 days after first positive COVID-19 test or symptoms, 24 hours fever free** and improvement in respiratory systems, assuming they have not developed symptoms since that test.</p> <p>Individuals who receive a positive COVID-19 test should provide a statement from their physician clearing them to return.</p>



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Testing

Testing is done based on CDC recommendations for those with symptoms, those who do not have symptoms, but came in close contact with someone who has tested positive and those who are in a CDC-defined high-risk group. WGPC recommends that employees and students utilize their primary care physician (PCP) to seek medical care and request SARS-CoV-2 testing.

Based on the clear advice of the school's affiliated public health experts and pediatrician consultants and the potential for creating a false sense of security, WGPC will not require widespread testing for every community member. We will continually revisit this question as testing becomes more accurate, rapid and accessible. The CDC does not recommend widespread, asymptomatic testing, and instead recommends that all individuals take preventative measures including wearing face masks and maintaining physical distancing to reduce the spread of the COVID-19 virus.

For more information, call the NCDHHS hotline at 2-1-1 or 888-892-1162 (available 24/7), or the Durham County COVID-19 Hotline at 919-635-8150 (available 8:30 a.m.–5 p.m., Monday through Friday).

Communications

The W.G. Pearson Center will coordinate with the Durham County Department of Public Health to determine when and how to inform families, students, and staff of any COVID-19 cases or exposure as appropriate and maintain privacy and confidentiality as required by law. WGPC may also decide to issue notifications above and beyond what public health notification guidelines call for. Suspected, presumed and confirmed cases will be reported to the Student U Pandemic Management Team.

Health and Wellness

Reducing Stigma

Stigma is discrimination against an identifiable group of people, a place or a nation. Stigma is associated with a lack of knowledge about how COVID-19 spreads, a need to blame someone, fears about disease and death and gossip that spreads rumors and myths. Public health emergencies, such as this pandemic, are stressful times for people and communities. Fear and anxiety about a disease can lead to social stigma, resulting in negative attitudes and beliefs toward people and places. Stigma can lead to labeling, stereotyping, discrimination and other negative behaviors toward others. WGPC is committed to



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creating and sustaining a community and a sense of belonging where everyone feels welcomed and respected.

Physical and Mental Well-Being

Families should reach out for support if they or someone they know needs help coping or navigating concerns around managing stress and anxiety by contacting a member of the Student U Pandemic Management team (listed below). Physical distancing should not mean social isolation. Remember to get outside, exercise and take breaks regularly and to connect appropriately with family or friends. Seek opportunities to connect appropriately with small groups and take advantage of the virtual programs and services that can keep you engaged in your community.

Student U Pandemic Management Team Contacts:

Alexandra Zagbayou, Executive Director: alexandra.zagbayou@studentudurham.org

April Warren, Associate Director of Middle School Programming: april.warren@studentudurham.org

Elena Maina, Program Director: elena.maina@studentudurham.org

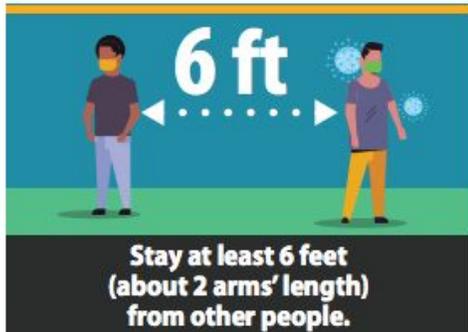


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Stop the Spread of Germs

Help prevent the spread of respiratory diseases like COVID-19.



[cdc.gov/coronavirus](https://www.cdc.gov/coronavirus)

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